Leicestershire Police

Protecting our communities

Modern Slavery & Human Trafficking

Detective Inspector Jenni Heggs

Modern Slavery & Human Trafficking Team

- Small team – 1 x DI, 1 X DS, 5 x DC's, 1 x PCSO, 1 x ISA
- Safeguarding hub
- Under exploitation team umbrella
- Links with CCE / CSE
- Partnership working

What do we do……..

- NRM referrals
- Modern slavery helpline referrals
- Live jobs
- County Lines
- Safeguarding
- Raising awareness events
- Training inputs

modern slavery helpline

08000 121 700

Strategic Priorities

- Sexual Exploitation
- Exploitation within the travelling community
- Textile industry

What Modern Slavery is not…….

Smuggling vs Trafficking

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Modern Slavery Act
2015

Section 1
Slavery, servitude & forced or compulsory labour

Section 2
Arranges or facilitates the travel of another person with a view to them being exploited.

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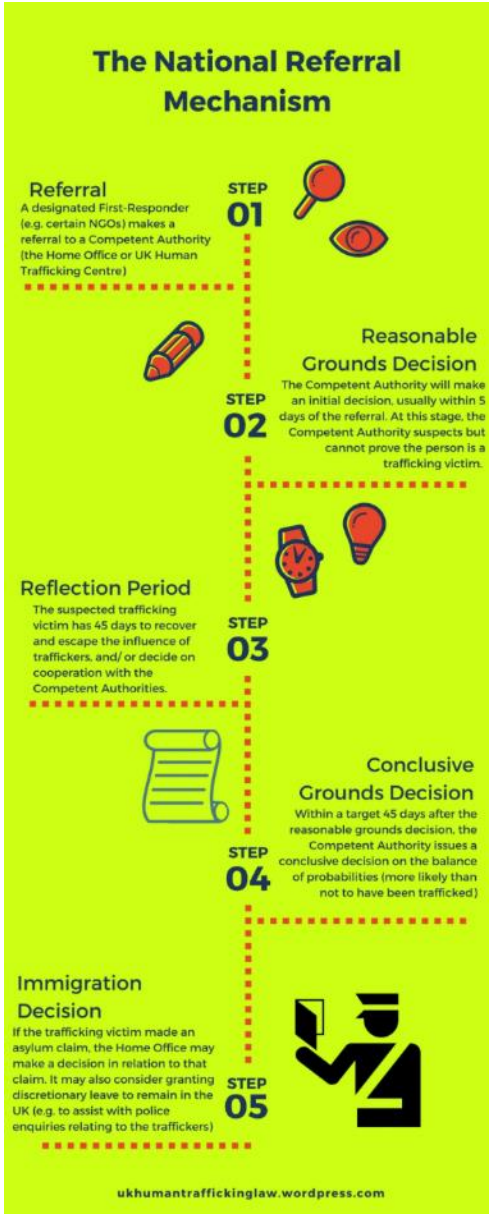
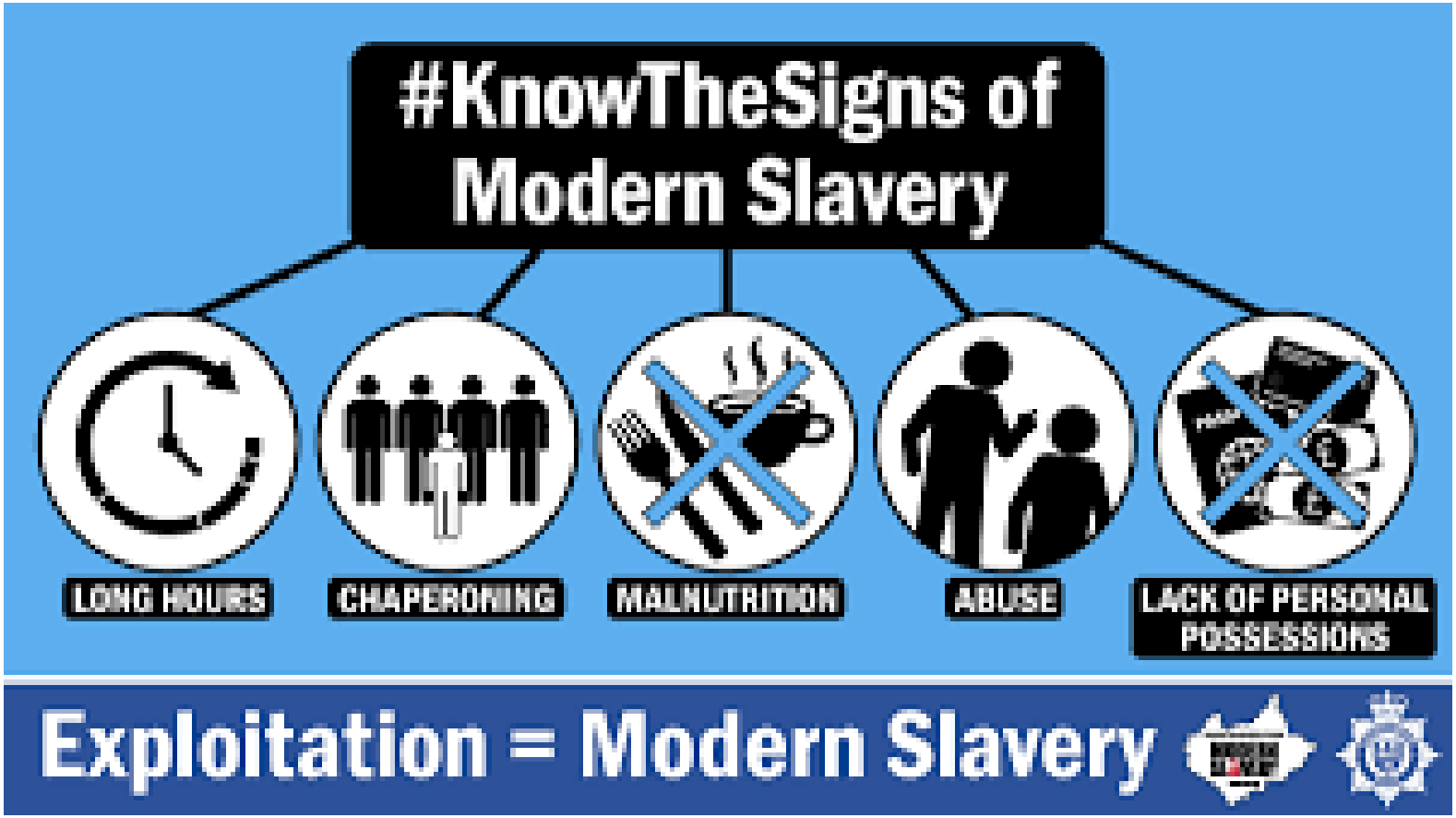
National Referral Mechanism

- Adults – require consent
- Children – no consent required
- Challenges!
- The future?



OPERATION LAUD / TACIT

Awareness Raising



Exploitation - Challenges

Change of culture required in ALL organisations

Exploitation present is not traditional abuse or neglect

Information sharing – who needs to know what?

Victim vs perpetrator vs immigration status

No wider view of the causes

No holistic assessment of others who may be targeted

Provision of service and advice to individuals being exploited in this way

Full scale and numbers not known as no consistent recognition

Call to action ... So what next?

- Raise awareness about how to recognise and report concerns
- Recognise everyone is at risk of exploitation
- Do not underestimate the risk or impact of exploitation
- Victims should be seen as victims, not perpetrators

Any Questions?